



Change Management Foundation

Course Outline



Program Overview

The Change Management Foundation course provides participants with a basic but solid grounding in the Principles of Change Management, as they are summarized in the reference literature. The Change Management foundation course is aimed to get the basics to understand why change happens, how change happens and what needs to be done in order to make change a more welcomed concepts. In particular this course should be delivered in organizations looking for insights into different frame works and ways of approaching change at an individual, team and organizational level.

This course is delivered using a case study and an exercise kit designed to further enhance and cement the candidates understanding of the subject. Students who have attended this course are suitable prepared to successfully take the associated Change Management Foundation certification exam which is a requirement for attending the Change Management Practitioner course. Mock examinations are provided and used as a preparation to the final exam.

Duration

3- Day Program

Learning Objectives

At the end of this training, participants will be able to:

- Understand how to support people during change
- Appreciate different approaches to change management
- Appreciate why teams are important in change
- Understand what factors contribute to team success and team performance
- Familiarize with key metaphors describing how organizations change
- Understand what assumptions people may have about organizational change
- Be aware of what key areas need t be considered when planning organizational change
- Understand the difference between management and leadership
- Take the Change Management Foundation Certification exam

Target Audience

Program, Project and Business Managers, HR representatives, any member of a team involved in a transformation.

Prerequisites

Delegates will be expected to have completed the assigned pre-course study material prior to attending this course. Such material will be sent to delegates approximately two weeks before the start of your course.



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Program Structure and Outline

Participants will learn the principles and core elements of Change Management, namely:

- Managing change and the individual
- Managing change and the team
- Managing change and the organization
- Leadership and change

An interactive approach is used combining lecture, discussion and case study experience to prepare participants for the Change Management Foundation certification exam as well as providing valuable practical knowledge that can be rapidly applied in the workplace. Mock examinations are provided and used as a preparation for the final test.

Why Choose SAS Management Inc.

We Deliver Results

SAS Management Inc. has consistently proven its capability to deliver and exceed our clients' expectations. We are the only PEOPLECERT® Accredited Training Organization (ATO) in the Philippines. Our pool of consultants and trainers are seasoned industry veterans who have above average qualifications and certifications such as Business Management, Process Improvement, and Organizational Development Programs.

We Create Value

SAS Management Inc. believes in ensuring that our services meet the intended needs of our clients. To us, it is more than just providing training and consulting but rather ensuring that these are the things that our clients really need. This is why SAS Management Inc. is probably the only training provider that does a thorough needs assessment prior to providing a proposal. Our goal for every proposal is to CREATE VALUE for your organization.

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